

Portfolio Impact Comparison



YourStake ESG SRI Sample

Blended Benchmark

✓ Weapon Industry Exposure:
0.5 %

✗ Weapon Industry Exposure:
2.3 %

✓ Tobacco Producer
Exposure: 0.0 %

✗ Tobacco Producer Exposure:
0.4 %

✓ Workplace Health and
Safety Violations: 115,170 \$

✗ Workplace Health and Safety
Violations: 200,437 \$

✓ Toxic Air Pollution: 134,874
Pounds x Toxicity x
Population Exposure

✗ Toxic Air Pollution: 426,043
Pounds x Toxicity x
Population Exposure

✓ Fossil Fuel Industry
Exposure: 1.6 %

✗ Fossil Fuel Industry
Exposure: 6.8 %

✓ Clean Energy Companies:
13 %

✗ Clean Energy Companies:
8.2 %



Deforestation Producers
Exposure: 0.2 %



Deforestation Producers
Exposure: 0.7 %



Strong Climate
Commitments: 26 %



Strong Climate
Commitments: 27 %



Animal Exploitation: 30 %



Animal Exploitation: 32 %



Arbitration for Sexual
Harassment Prohibited:
84 %



Arbitration for Sexual
Harassment Prohibited: 79 %



Wage and Hour Violations:
76,505,040 \$



Wage and Hour Violations:
35,504,376 \$



Ethical Recruitment Score:
40



Ethical Recruitment Score:
43



Prison Industry Exposure:
0.0 %



Prison Industry Exposure:
0.4 %



Migrant Detention
Involvement: 5.6 %



Migrant Detention
Involvement: 5.7 %



Women on Boards: 30 %



Women on Boards: 27 %



Median Worker Pay: 70,631 \$



Median Worker Pay: 75,951 \$



Political Transparency
Voting Support: 83 Percent
Supporting Votes



Political Transparency Voting
Support: 34 Percent
Supporting Votes



Political Spending Disclosure
Score: 53



Political Spending
Disclosure Score: 55



Bribery, Corruption, and
Fraud Violations:
146,686,171 \$



Bribery, Corruption, and
Fraud Violations:
157,991,188 \$



Product Safety Violations:
9,761,037 \$



Product Safety Violations:
22,031,695 \$

Disclaimer

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Methodology

Metric calculation methodology:

Each metric is calculated as the dollar-weighted average of values for the constituents of that portfolio that have data coverage for that metric.

Coverage

This report is based on the portion (98%) of your portfolio covered by YourStake. YourStake's coverage universe consists of public equities, public equity funds, and corporate bond funds. Fund coverage is calculated as the dollar weighted percentage of the fund held in corporate equities or fixed income instruments covered by YourStake. The metrics displayed in this report are based on the selected ESG issues for this portfolio. If no ESG issues are selected, then the top metrics based on coverage and relevance in this report are displayed by default.

Data Glossary

Weapon Industry Exposure	Companies involved in the manufacture or sale of weapons.	NGO Watchdog
Tobacco Producer Exposure	Companies involved in the production of tobacco.	NGO Watchdog
Workplace Health and Safety Violations	Penalties paid to the US Government for workplace health and safety failures.	Government
Toxic Air Pollution	Harm done by toxic air pollution released in the U.S. by the company, using EPA data.	Academia
Fossil Fuel Industry Exposure	Companies operating in the fossil fuel industry, and utilities powered by fossil fuels	NGO Watchdog
Clean Energy Companies	Companies with highest clean energy revenues.	NGO Watchdog
Deforestation Producers Exposure	Agricultural commodity producers and traders linked to deforestation	NGO Watchdog
Strong Climate Commitments	Companies with substantial climate pledges that include third-party accountability measures	NGO Watchdog
Animal Exploitation	Is a company involved in animal testing, and/or food + clothing containing animal products.	NGO Watchdog
Arbitration for Sexual Harassment Prohibited	Has a company prohibited the use of arbitration for sexual harassment.	NGO Watchdog
Wage and Hour Violations	Penalties paid to the US Government for exploiting wage laborers.	Government
Ethical Recruitment Score	How well do companies prevent restriction of worker movement and recruitment fees in their supply chains.	NGO Watchdog
Prison Industry Exposure	Does a company have direct financial ties to the prison industry	NGO Watchdog
Migrant Detention Involvement	Does a company have direct financial ties to US Migrant Detention Centers	NGO Watchdog
Women on Boards	Percent of a company's board of directors filled by women.	NGO Watchdog
Median Worker Pay	Salary of a company's median employee.	NGO Watchdog

Political Transparency Voting Support	Percent of mutual fund proxy votes in support of increased political spending disclosure.	SEC
Political Spending Disclosure Score	How transparent is a company around its political spending and lobbying frameworks and expenditures.	NGO Watchdog
Bribery, Corruption, and Fraud Violations	Penalties paid to the US Government for bribery, corruption, and fraud.	Government
Product Safety Violations	Penalties paid to the US Government for unsafe products.	Government